

Integrated Governance

EPL Limited

General information about company

Scrip code	500135	
NSE Symbol	EPL	
MSEI Symbol	NOTLISTED	
ISIN	INE255A01020	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Yearly	
Date of Quarter Ending	31-03-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	true	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	true	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	false	The Company has not acquired any shares or voting rights in Indian Unlisted Companies, during the quarter ended on March 31, 2025.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	true	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	false	There were no ongoing tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), during the quarter ended March 31, 2025.
Risk management committee	true	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	true	
SCORE Registration ID	e00110	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)									
Whether the listed entity has a Regular Chairperson							true									
Whether Chairperson is related to MD or CEO							false	Disqualification of Directors under section 164 of the Compan								
Sr no.	Title(Mr/Ms)	Name of the Director	Category 1 of directors	Category 2 of directors	Category 3 of directors	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director(in months)
1	Mr	Davinder Singh Brar	Non-Executive - Independent Director	Chairperson		false				Active	Yes	21-08-2024	22-08-2019	22-08-2024		67.09
2	Ms	Sharmila Abhay Karve	Non-Executive - Independent Director	Not Applicable		false				Active	NA		22-08-2019	22-08-2024		67.09
3	Mr	Shashank Sinha	Non-Executive - Independent Director	Not Applicable		false				Active	NA		04-09-2023	04-09-2023		18.27
4	Mr	Anand T Kripalu	Executive Director	Not Applicable	CEO-MD	false				Active	NA		18-08-2021			
5	Mr	Amit Dixit	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		22-08-2019			
6	Mr	Dhaval Jitendra Buch	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		19-04-2021			
7	Mr	Animesh Agrawal	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		22-08-2019			
8	Ms	Ayshwarya Ravi Vikram	Non-Executive - Non Independent Director	Not Applicable		false				Active	NA		12-11-2024			

Text Block

Textual Information(1)	The number of chairpersonships include chairpersonships of committees in listed companies only. However, number of memberships include chairpersonships of committees in public limited companies, whether listed or not, in terms of the provisions Regulation 26(1) (1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended).
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Annexure I

II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	

Audit Committee Details

Whether the Audit Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Sharmila Abhay Karve	Non-Executive - Independent Director	Chairperson	22-08-2019		
2	Davinder Singh Brar	Non-Executive - Independent Director	Member	22-08-2019		
3	Animesh Agrawal	Non-Executive - Non Independent Director	Member	26-04-2021		

Nomination and remuneration committee

Whether the Nomination and remuneration committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Shashank Sinha	Non-Executive - Independent Director	Chairperson	05-09-2023		
2	Amit Dixit	Non-Executive - Non Independent Director	Member	22-08-2019		
3	Davinder Singh Brar	Non-Executive - Independent Director	Member	22-08-2019		

Stakeholders Relationship Committee

Whether the Stakeholders Relationship Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Animesh Agrawal	Non-Executive - Non Independent Director	Chairperson	22-08-2019		
2	Shashank Sinha	Non-Executive - Independent Director	Member	13-08-2024		
3	Ayshwarya Ravi Vikram	Non-Executive - Non Independent Director	Member	12-11-2024		

Risk Management Committee

Whether the Risk Management Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Dhaval Jitendra Buch	Non-Executive - Non Independent Director	Chairperson	26-04-2021		
2	Animesh Agrawal	Non-Executive - Non Independent Director	Member	22-08-2019		
3	Murugappan Ramasamy	Chief Operating Officer	Member	01-11-2018		Textual Information(1)
4	Kamlesh Jain	Chief Information Officer	Member	05-11-2022		Textual Information(2)
5	Deepak Goyal	Chief Financial Officer	Member	19-08-2023		Textual Information(3)
6	Anand T Kripalu	Executive Director	Member	18-08-2021		
7	Shashank Sinha	Non-Executive - Independent Director	Member	05-09-2023		
8	Ayshwarya Ravi Vikram	Non-Executive - Non Independent Director	Member	12-11-2024		

Text Block

Textual Information(1)	Mr. Murugappan Ramsamy is the Chief Operating Officer and a Member of the Risk Management Committee of the Company.
Textual Information(2)	Mr. Kamlesh Jain is the Chief Information Officer and a Member of the Risk Management Committee of the Company.
Textual Information(3)	Mr. Deepak Goyal is the Chief Financial Officer and a Member of the Risk Management Committee of the Company.

Corporate Social Responsibility Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson						true
Sr	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	Davinder Singh Brar	Non-Executive - Independent Director	Chairperson	22-08-2019		
2	Animesh Agrawal	Non-Executive - Non Independent Director	Member	22-08-2019		
3	Dhaval Jitendra Buch	Non-Executive - Non Independent Director	Member	26-04-2021		

Other Committee

Whether the Corporate Social Responsibility Committee has a Regular Chairperson					true
Sr	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	Animesh Agrawal	Security Committee	Non-Executive - Non Independent Director	Chairperson	
2	Ayshwarya Ravi Vikram	Security Committee	Non-Executive - Non Independent Director	Member	

Annexure I

III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present*(All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	19-12-2024			true	8	6	2
2	11-02-2025	53		true	8	8	3
3	24-02-2025	12		true	8	7	2
4	28-03-2025	31		true	8	8	3

Annexure I

IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	11-11-2024				true	3	3	2	0
2	Audit Committee	11-02-2025	91			true	3	3	2	0
3	Audit Committee	18-03-2025	34			true	3	2	2	0
4	Stakeholders Relationship Committee	27-03-2025				true	3	3	1	0

Annexure I

V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	true
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	true
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	true
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee	true
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	true
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	true
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Text Block

Textual Information(1)	The compliance report on corporate governance for the previous quarter ended on December 31, 2024, was placed before the Board of Directors ("Board") at its meeting held on February 11, 2025 and the Board took note of the same. Further, this compliance report on corporate governance, for the quarter ended on March 31, 2025, will be placed before the Board, at its next meeting.
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Annexure I

Sr	Subject	Compliance status
1	Name of signatory	Onkar Ghangurde
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	false
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.epglobal.com/who-are-we/
2	Terms and conditions of appointment of independent directors	Yes		https://www.epglobal.com/wp-content/uploads/2024/08/Terms-and-Conditions-of-ID-on-Website-EPL-15-12-2023.pdf
3	Composition of various committees of board of directors	Yes		https://www.epglobal.com/investors/#board-committees
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.epglobal.com/wp-content/uploads/2025/04/Code-Of-Conduct-for-Board-and-Employees.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.epglobal.com/wp-content/uploads/2025/04/Whistle-Blower-Policy.pdf
6	Criteria of making payments to non-executive directors	Yes		https://www.epglobal.com/investors/financial-filings/
7	Policy on dealing with related party transactions	Yes		https://www.epglobal.com/wp-content/uploads/2025/04/Policy-on-Related-Party-Transaction.pdf
8	Policy for determining 'material' subsidiaries	Yes		https://www.epglobal.com/wp-content/uploads/2025/04/Policy-for-Determination-of-Material-Subsidiary.pdf
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.epglobal.com/wp-content/uploads/2024/08/Familiarisation-Program-FY-2024.pdf
10	Email address for grievance redressal and other relevant details	Yes		https://www.epglobal.com/investors/shareholder-information/
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.epglobal.com/investors/shareholder-information/
12	Financial results	Yes		https://www.epglobal.com/investors/financial-filings/
13	Shareholding pattern	Yes		https://www.epglobal.com/investors/shareholdings/
14	Details of agreements entered into with the media companies and/or their associates	NA		
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes		https://www.epglobal.com/investors/shareholder-information/
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://www.epglobal.com/investors/shareholder-information/
18	Credit rating or revision in credit rating obtained	Yes		https://www.epglobal.com/investors/shareholder-information/
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.epglobal.com/investors/financial-filings/
20	Secretarial Compliance Report	Yes		https://www.epglobal.com/wp-content/uploads/2024/08/Reg-24A-ASCR-sd.pdf
21	Materiality Policy as per Regulation 30 (4)	Yes		https://www.epglobal.com/wp-content/uploads/2025/04/Policy-for-Deter.-of-material-event.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://www.epglobal.com/investors/shareholder-information/
23	Disclosures under regulation 30(8)	Yes		https://www.epglobal.com/investors/
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.epglobal.com/wp-content/uploads/2025/04/Dividend-Distribution-Policy.pdf
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://www.epglobal.com/wp-content/uploads/2024/08/Annual-Return-MGT-7-FY-2023-24.pdf
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://www.epglobal.com/investors/regulations/
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://www.epglobal.com/investors/regulations/
29	Disclosure of notes on website in terms of Listing Regulations explanatory [Text Block]			

Annexure II

II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is 'No' details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)		
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	NA	
Any other information to be provided				

Annexure II

1	Name of signatory	Onkar Ghangurde
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
Any other information to be provided		

Annexure II

1	Name of signatory	Onkar Ghangurde
2	Designation	Company Secretary and Compliance Officer

Signatory Details

Name of signatory	Onkar Ghangurde
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	30-04-2025

Investor Grievance Details

No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr.No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Assistant Commissioner, GST & Central Excise Audit Surat Commissionerate	Audit Report under Section 65 (6) of CGST Act, 2017 pertaining to Gujarat GST for the period from FY 2018-19 to 2022-23, confirming full payment of tax/ITC along with the applicable interest and penalty, totaling to Rs. 24,39,617/- by the Company, detected during the audit.	17-02-2025	The Authority issued the Audit Report under Section 65 (6) of CGST Act, 2017, thereby confirming the below: 1) Excess availment of ITC in GSTR-3B as compared to GSTR-2A: In terms of contravention of the provisions of Section 16 (2) of the CGST Act, 2017, the Company has, on 06.02.2025 paid the full amount of ITC of Rs. 2,15,624/- (IGST:1,25,426, CGST: Rs. 45,099/- & SGST: Rs. 45,099/-) along with applicable interest of Rs. 2,07,613/- (IGST: Rs. 1,16,261, CGST: Rs. 45,676, SGST: Rs. 45,676) and penalty of Rs. 32,343/- (IGST: Rs. 18,814, CGST: Rs. 6,765 & SGST: Rs. 6,765). 2) Non-payment of Interest liability on account of late payment (more than 180 days) of consideration to the suppliers: In terms of contravention of the provisions of Section 16(2) of CGST Act, 2017 read with Rule 37(3) of CGST Rules, 2017, the Company has, on 06.02.2025 paid interest of Rs. 42,675/- (IGST: Rs. 41,251, CGST: Rs. 712 & SGST: Rs. 712). 3) Short payment of tax due to wrong adjustment of liability by credit notes which were issued and declared after due date: In terms of contravention of the provisions of Section 34(2) of CGST Act, 2017, the Company has, on 06.02.2025 paid GST of Rs. 2,33,667/- (IGST) along with applicable interest of Rs. 2,67,227/- (IGST) and Penalty of Rs. 35,050/- (IGST). 4) Wrong availment of refund on account of export of goods with payment of tax, where remittance has not been received by taxpayer: In terms of contravention of the provisions of Section 54 of the CGST Act, 2017 and Rule 96B of CGST Rules, 2017, the Company has, on 06.02.2025 paid the amount of Rs. 2,64,673/- (IGST) along with applicable interest of Rs. 3,00,130/- (IGST) and penalty of Rs. 39,701/- (IGST). 5) Non-payment of interest on ITC reversal made on account of written off of finished goods/raw material: In terms of contravention of the provisions of Section 16(2) of the CGST Act, 2017 and Rule 37 of the CGST Act, 2017, the Company has, on 06.02.2025 paid interest amounting to Rs. 14,424/- (CGST: Rs. 7,212 and SGST: Rs. 7,212). 6) Wrong availment of ITC due to non-filing of return (GSTR 3B) by the suppliers: In terms of contravention of the provisions of Section 16(2) (c) and Section 16(2)(d) of the CGST Act, 2017, the Company has, on 06.02.2025 paid ITC of Rs. 3,44,602/- (IGST: Rs. 3,05,282, CGST: Rs. 19,660 & SGST: Rs. 19,660) along with applicable interest of Rs. 3,90,196/- (IGST: Rs. 3,44,368, Rs. CGST: 22,913 & SGST: Rs. 22,913) and penalty of Rs. 51,690/- (IGST: Rs. 45,792, CGST: Rs. 2,949 & SGST: Rs. 2,949). Hence, all the above is treated as raised, settled and closed.	There is no material impact on financials, operations or other activities of the Company
2	Employees' State Insurance Corporation, Ministry of Labour & Employment	Order under Section 85(B) of the Employees' State Insurance Act, 1948 dated March 6, 2025, thereby imposing a penalty of Rs. 5,648/- pertaining to the delayed remittance of contributions in accordance with Section 40 of the Employees' State Insurance Act, 1948, for the period March 2017 to February 2018 ("said order").	05-03-2025	The Company was required to pay the contributions in accordance with Section 40 of Employees' State Insurance Act, 1948 and within the time prescribed under Regulation 31 of the Employees' State Insurance (General) Regulations, 1950 framed under the Employees' State Insurance Act, 1948. However, due to the failure in payment within the due date, the Authority issued a show cause notice dated November 5, 2018 to the Company along with an opportunity to represent the case in person on November 29, 2018. Later, on perusal of records, it was confirmed that the Company had remitted the contribution for the period March 2017 to February 2018 belatedly and beyond the time limit stipulated under Regulation 31 of the Employees' State Insurance (General) Regulations, 1950. Therefore, the Authority issued the said order demanding damages totalling to Rs. 5,648/- for delayed payment of contributions for the wage period March 17 to February 2018 to be paid within 15 days of the said order. The Company has, on March 17, 2025 paid the damages of Rs. 5,648/-	There is no material impact on financials, operations or other activities of the Company
3	National Stock Exchange of India Limited (NSE)	Notice bearing no. NSE/LIST-SOP/DEBT/FINES/0095 dated March 28, 2025 ("said notice"), thereby directing payment of fine of Rs. 54,280/- (incl. of GST), pertaining to non submission of certificate regarding fulfillment of payment obligations (Commercial Paper), in terms of the provisions of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended).	28-03-2025	The Authority issued the said notice in terms of SEBI Master Circular No. SEBI/HO/DDHS/DDHS-PoD-1/P/CIR/2024/48 dated May 21, 2024, thereby demanding payment of fine of Rs. 54,280/- (incl. of GST), towards non submission of certificate regarding fulfillment of payment obligations (Commercial Paper) ("said certificate"), in terms of the provisions of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended). In response, the Company vide its email dated April 1, 2025, informed the Authority that the Company has duly complied with its payment obligations towards the Commercial Papers issued and allotted by the Company on November 12, 2024 and December 6, 2024 respectively, each with a maturity date of February 10, 2025 ("said Commercial Papers") and all payments in that regard were duly completed on time, without any delay i.e. on February 10, 2025 ("said payment"). However, there was an inadvertent and bonafide delay in submission of the said certificate with NSE, with respect to completion of the said payment towards the said Commercial Papers, and accordingly, the Company has requested NSE to consider the above and waive the fine imposed, in view of the bonafide inadvertence on behalf of the Company. Response from NSE in this regard is awaited.	There is no material impact on financials, operations or other activities of the Company