



## MANAGEMENT COMMITMENT AND PRINCIPLES OF SUSTAINABLE PROCUREMENT

We, the Top Management of EPL Limited hereby pledges to be accountable for our own impacts on society, the economy and the environment. In the context of procurement, it will include accountability for impacts and for those on the organization's supply chains, with a life cycle perspective on goods or services.

The Top Management of EPL Limited to ensure transparent in those decisions and activities that impact environment, society and the economy. In the context of procurement, it will include being transparent in its procurement decisions and activities and encouraging its suppliers to be transparent. Transparency is the basis for stakeholder dialogue and collaboration.

The Top Management of EPL Limited pledges to behave ethically and promote ethical behaviours throughout its supply chain.

The Top Management of EPL Limited to avoid bias and prejudice in all procurement decision-making. All suppliers, including local suppliers and small and medium-sized organizations (SMOs) should have a full and fair opportunity to compete.

The Top Management of EPL Limited pledges to respect, consider and respond to the interests of stakeholders impacted by its procurement activities. We will respect internationally recognized human rights.

The Top Management of EPL Limited would strive to be aware of any violation throughout its supply chain. We will be actively encouraging its suppliers to abide by these rules and assess and address compliance as situations require.

The Top Management of EPL Limited will seek solutions to address its sustainability objectives and encourage innovative procurement practices to promote more sustainable outcomes throughout entire supply chain.

The Top Management of EPL Limited will review demand buy only what is needed and seek more sustainable alternatives.

The Top Management of EPL Limited to ensure that sustainability is integrated into all existing procurement practices to maximize sustainable outcomes.

The Top Management of EPL Limited will consider the cost incurred over the life cycle, value for money achieved and the costs and benefits for society, the environment and the economy resulting from its procurement activities.

The Top Management of EPL Limited ensures to work towards continually improving its sustainability practices and outcomes, and encouraging organizations in its supply chains to do the same.

**Signed:**

**Name – Rajesh Bhogavalli**

**Position – Sr. VP Supply Chain (Global)**

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