

EPL Limited

(Formerly known as Essel Propack Limited)

DETAILS OF FAMILIARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2021-22

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has in place the policy on Familiarisation Programme for Independent Directors to familiarize the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and others through suitable programmes including meetings, discussion, presentation or Communiqué. At EPL, its aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company, significant developments so as to enable them to take well informed decisions in a timely manner and get updated on business and operation of the Company. This programmes are also generally attended by other members of the Board of Directors.

- 1 The familiarisation programmes for the Independent Directors are in line with discussion about the requirement and other relevant aspect. Familiarisation is achieved through broad-based engagement, under which various business heads and functionaries are invited in meetings for interaction with the Independent Directors.
- 2 As part of familiarisation programme, in 2021-22, the Independent Directors were given brief about Overview of business including regional overview (AMESA, EAP, Americas and Europe), business strategy, financial performance, innovations and other relevant matters. A separate session conducted for approx 3 hours with the theme, Mission 2025: EPL Long Range Plan and update. Pursuant to this session, the Directors were briefed about the future plan, strategy, sustainability and other important aspects of business and operations.
- 3 As part of familiarisation programme, the Independent Directors were given presentations and reports at audit committee meetings on forex exposure, hedging and updates on capital expenditure and major development.
- 4 As a part of programme and meetings, during the financial year 2021-22, Directors appraised about the ongoing business and development at the time of Board and committee meetings. All the three independent directors participated programme / appraisal.
- 5 As a part of familiarization programme, Independent Directors were given presentation for budget and capex for next year. During budget meeting, RVP of all four regions gives presentation highlighting the performance, market conditions, global business and economic scenario.

Detail of familiarization programmes

Financial Year	Independent Director	No. of programs	Hours spent	Hours, cumulative
2021-22	Davinder Singh Brar	5	9	21 hours
	Sharmila Abhay Karve	5	9	
	Uwe Ferdinand Rohrhoff	5	9	
2020-21	Davinder Singh Brar	5	4	12 hours
	Sharmila Abhay Karve	5	4	
	Uwe Ferdinand Rohrhoff	5	4	

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DETAILS OF FAMILIARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2020-21

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The Company has in place the policy on Familiarisation Programme for Independent Directors to familiarize the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and others through suitable programmes including meetings, discussion, presentation or Communiqué. At EPL, its aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company, significant developments so as to enable them to take well informed decisions in a timely manner and get updated on business and operation of the Company. This programmes are also generally attended by other members of the Board of Directors.

1. The familiarisation programmes for the Independent Directors are in line with discussion about the requirement and other relevant aspect. Familiarisation is achieved through broad-based engagement, under which various business heads and functionaries are invited in meetings for interaction with the Independent Directors.
2. As part of familiarisation programme, in 2020-21, the Independent Directors were given brief about Overview of business including regional overview (AMESA, EAP, Americas and Europe), business strategy in relation to business in pandemic circumstances, Innovation and sustainability overview, Zero defects programmes, phoenix projects, quarterly updates on relevant statutory changes.
3. As a part of familiarisation programme, in 2020-21, the Independent Directors were given presentations and reports at audit committee meetings on forex exposure, hedging and updates on capital expenditure and major development. RVP of various regions highlighting the Company's global performance, market conditions, global business and economic scenario. This is besides regular updates on regulatory changes and compliances which concern the Company.
4. As a part of programme and meetings, during the financial year 2020-21, Directors appraised about the ongoing business and development at the time of Board and committee meetings. All the three independent directors participated programme / appraisal.
5. As a part of familiarization programme, Independent Directors were given presentation for budget and major capex.

Detail of familiarization programmes

Financial Year	Independent Director	No. of programs	Hours spent	Hours, cumulative
2020-21	Davinder Singh Brar	5	4	12 hours
	Sharmila Abhay Karve	5	4	
	Uwe Ferdinand Rohrhoff	5	4	



Essel Propack Limited

DETAILS OF FAMILIARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2019-20

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has in place the policy on Familiarisation Programme for Independent Directors to familiarize the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and others through suitable programmes including meetings, discussion, presentation or Communiqué. At Essel Propack, its aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on business and operation of the Company. Other Directors also generally attends the programmes.

1. The familiarisation programmes for the Independent Directors are in line with discussion about the requirement and other relevant aspect. Familiarisation is achieved through broad-based engagement, under which various business heads and functionaries are invited in meetings for interaction with the Independent Directors.
2. As part of familiarisation programme, in 2019 – 2020, the Independent Directors were given brief about Overview of business including regional overview (AMESA, EAP, Americas and Europe), Invocation and Sustainability overview, Zero defects programmes, phoenix projects.
3. As part of familiarisation programme, in 2019-20, the Independent Directors were given presentations and presented reports at audit committee meetings on forex exposure, hedging and updates on capital expenditure and major development. RVP of various regions highlighting the Company's global performance, market conditions, global business and economic scenario. This is besides regular updates on regulatory changes and compliances which concern the Company.
4. As a part of programme and meetings, during the financial year 2019-20, two sessions for familiarisation were conducted for the Independent Directors. All the three independent directors participated in the sessions / programme.
5. As a part of familiarization programme, Independent Directors were given presentation for budget & control processes.



Essel Propack Limited

DETAILS OF FAMILARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2018-19

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has in place the policy on Familiarisation Programme for Independent Directors to familiarize the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and others through suitable programmes including meetings, discussion, presentation or Communiqué. At Essel Propack, its aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on business and operation of the Company. Other Directors also generally attends the programmes.

1. As part of familiarisation programme, in 2018-19, the Independent Directors were given presentations and presented reports at audit committee meetings on forex exposure, hedging and updates on capital expenditure and major development. RVP of various regions highlighting the Company's global performance, market conditions, global business and economic scenario. This is besides regular updates on regulatory changes and compliances which concern the Company.
2. As a part of programme and meetings, during the financial year 2018-19, four sessions for familiarisation were conducted for the Independent Directors. All the three independent directors participated in the sessions / programme.
3. As a part of familiarization programme, Independent Directors were given presentation for budget & control processes and recent changes in statutory framework.



Essel Propack Limited

DETAILS OF FAMILARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2017-18

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has in place the policy on Familiarisation Programme for Independent Directors to familiarize the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and others through suitable programmes including meetings, discussion, presentation or Communiqué. At Essel Propack, its aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on business and operation of the Company. Other Directors also generally attends the programmes.

1. As part of familiarisation programme, in 2017-18, the Independent Directors were given presentations and presented reports at audit committee meetings on forex exposure, hedging and updates on capital expenditure and major development. RVP of various regions highlighting the Company's global performance, market conditions, global business and economic scenario. This is besides regular updates on regulatory changes and compliances which concern the Company.
2. As a part of programme and meetings, during the financial year 2017-18, four sessions for familiarisation were conducted for the Independent Directors. All the three independent directors participated in the sessions / programme.
3. As a part of familiarization programme, Independent Directors were given presentation for budget & control processes and recent changes in statutory framework.



Essel Propack Limited

DETAILS OF FAMILIARISATION PROGRAMME

FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2016-17

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company has in place the policy on Familiarisation Programme for Independent Directors to familiarize the Independent Directors, about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and others through suitable programmes including meetings, discussion, presentation or Communiqué. At Essel Propack, its aims to provide insight into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on business and operation of the Company. Other Directors also generally attends the programmes.

1. The familiarisation programmes for the Independent Directors are in line with discussion about the requirement and other relevant aspect. Familiarisation is achieved through broad-based engagement, under which various business heads and functionaries are invited in meetings for interaction with the Independent Directors.
2. As part of familiarisation programme, in 2016-17, the Independent Directors were given presentations and presented reports at audit committee meetings on forex exposure, hedging and updates on capital expenditure and major development. Also a detailed presentation was made by experts on implementation of IndAS and its impact on the Company's financial presentation. Presented reports of various regions highlighting the Company's global performance, market conditions, global business and economic scenario. This is besides regular updates on regulatory changes and compliances which concern the Company.
3. As a part of programme and meetings, during the financial year 2016-17, four sessions for familiarisation were conducted for the Independent Directors. All the three independent directors participated in the sessions / programme.